

The Work Inclusion Project

Specialist in-work support for disabled academics and professionals



Disability Work Coach Qualification

Course Guide

Introduction



Welcome to the UK's first qualification in Disability Work Coaching, that brings together disabled lived experience, academic research & practitioner specialisms, and pragmatic HR expertise to build the skills and knowledge you need to **be the most effective Coach for disabled people navigating disabling barriers at work.**

What makes this course so unique?

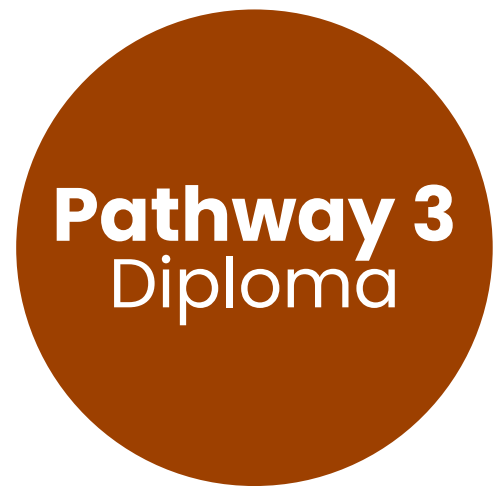
Unlike standard personal and professional coaching models, our approach **explicitly addresses both individual and systemic barriers in the workplace for disabled people**, recognising the intersectional nature of disablement and its impact on career development. This approach equips coaches to work with clients not only on personal strategies for growth and resilience, but also on navigating organisational structures, challenging ableism, and working sustainably and pragmatically in professional contexts.

Accessibility

“ *Everyone deserves the chance to gain a recognised coaching qualification and to use their skills and lived experience to drive inclusion in the workplace.* ”

This is why accessibility and flexibility are built-in to everything we do; flexible assessments, reasonable adjustments, and supportive supervision throughout.

It is also the reason why we have **three pathways to accreditation** so that you can progress at your own pace and only invest in what you need.



The course is delivered wholly **online** through TWIP's Moodle (virtual learning platform), and is taught in **small groups**, each cohort being a maximum of 16.

Pathway 1



Modules 1–8 (8 weeks)

This is a great entry-level route for people wanting core skills, disability foundations and coaching fundamentals. It is ideal for those supporting disabled, neurodivergent or chronically ill colleagues.

Price:	£1000 + VAT
Accreditation:	Award in Coach Training → AfC Foundation Coach / Foundation Executive Coach
Modules:	1. Understanding Disability 2. Coaching Foundations 3. Workplace Context 4. Coaching Neurodivergence 1 5. Ethics & Boundaries 6. Legal literacy for coaches 7. Reflective Practice 8. Assessment

CPD-Only Option (6 weeks)

If you only need CPD and do not require coaching accreditation:

Modules 1–6 (training only) – £750 + VAT

Pathway 2

TWIP Accelerated Pathway



Modules 1–16 (16 weeks)

This is our full accredited coach pathway covering foundational, intermediate and applied workplace coaching skills and leading directly to being an Accredited Coach. It includes all Pathway 1 content plus applied coaching modules such as accessible culture, executive functioning & assistive tech, neurodiversity 2, workplace dispute coaching and integrative practice.

Price:	£2,750 + VAT
Accreditation:	Accredited Certificate in Coach Training → AfC Coach / Executive Coach (TWIP Accelerated Pathway)
Modules:	1 – 8 in addition to: 9. Intersectionality & Ableism 10. Organisational Partnership & Systems 11. Enacting Accessible Culture 12. EF, AT & Explicit Comms 13. Coaching in Workplace Disputes 14. Integrative Coaching 15. Reflective Practice 16. Accelerated Accreditation

Includes:

- 6 hours of 1:1 Supervision + regular group supervision
- Personal Tutor support for assessment and accreditation
- 12 months of membership with Association for Coaching
- TWIP pro bono coaches for trainee coaches to develop supervised experience

Pathway 3 Diploma



Modules 1–24 (24 weeks)

Our most comprehensive pathway- ideal for those wanting to work at a higher organisational, HR, or complex support level- including trauma-informed coaching, co-coaching, HR coaching, organisational systems, and advanced ND coaching.

Price:	£4,500 + VAT
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Accreditation:	Diploma in Coach Training → Professional Coach / Professional Executive Coach
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Modules:	1 – 16 in addition to: 17. Advanced Coaching Skills 18. Trauma & Compassion in Coaching 19. Coaching Neurodivergence 2 20. Coaching HR & Managers 21. Co-coaching 1 22. Co-coaching 2 23. Reflective Practice 24. Assessment
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TWIP Community of Practice



This is an optional add-on for ongoing support after your training giving you access to:

- Monthly group supervision
- Access to TWIP coachees for CPD hours
- Ongoing CPD workshops
- Peer support and reflective practice

£150 per month (subject to capacity)



**Course format,
dates and enrolment**

Format



As usual, the course will run weekly on a Monday, with each module made up of:

- a 3-hour live online workshop
- 3 hours of guided self-study

We'll be offering both afternoon and evening cohorts:

- 13:00–16:00 or 18:00–21:00.

Dates



We're planning cohorts starting:

- September 2026

Pricing Accessibility



Where people are disabled, neurodivergent or chronically ill, or are self-funding or on lower incomes, we may be able to discuss **discretionary reductions on a case-by-case basis**. The course isn't free, but we do try to be as flexible and transparent as we can- so if cost would otherwise be a barrier, please do feel able to raise it with us.

Finance Options

Spread the cost over:

- 6 months for Pathway 1
- 12 months for Pathway 2 and 3

Reserving your place



A **10% deposit** secures your spot, with instalment plans available for the remaining fees.

Enroll



If you're ready to take the next step to building a more inclusive society and would like to enroll, use the form on our [website](#) (if you are interested in pathway 3 then please enquire).

If you have any further questions then please feel free to email: **ALavos@TheWorkInclusionProject.co.uk** or message **07822033523 on WhatsApp**.

Most importantly, thank you for your interest- we hope to hear from you soon.



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